
Professional & Occupational **LICENSING BOARDS & PROGRAMS**



BIENNIAL REPORT
FISCAL YEARS 2024-2025

Professional & Occupational **LICENSING BOARDS & PROGRAMS**

August 2026

State of Montana

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Montana Department of Labor & Industry

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Montana Department of
LABOR & INDUSTRY

Letter from the Commissioner

Montana's professional and occupational licensing system carries an important responsibility: protecting the health, safety, and welfare of the public while ensuring qualified Montanans have a fair and efficient pathway to work.

That responsibility requires us to continually ask whether our licensing requirements are accomplishing their intended purpose. The question is not simply whether Montana licenses too much or too little. The question is whether each requirement earns its place. Where a requirement is necessary to protect the public, we should defend it. Where it creates cost, delay, or barriers to work without a corresponding public benefit, we should be willing to change it.

This biennial report, prepared pursuant to 37-1-106, MCA, provides a detailed look at the work of Montana's professional and occupational licensing boards and programs during Fiscal Years 2024 and 2025. It includes information on licensing activity, complaints and discipline, revenues and expenditures, legislative and court actions, and the work performed in partnership between the Department of Labor & Industry and the professionals and public members who serve on Montana's licensing boards.

The biennium covered by this report also marked a significant period of modernization. During the 2025 legislative session, Governor Greg Gianforte signed 26 licensing reform measures into law, advancing reforms intended to make Montana's licensing system more consistent, efficient, and responsive while maintaining important public protections.

That work continues.

In January 2026, Governor Gianforte issued Executive Order 1-2026 establishing the Licensing Reform Task Force and asked me to serve as its chair. The Task Force has undertaken a comprehensive review of Montana's professional and occupational licensing system, bringing together legislators, licensing boards, industry representatives, employers, practitioners, and other stakeholders to evaluate existing requirements and identify opportunities for meaningful reform.

Our approach has been grounded in a straightforward principle: public safety and workforce opportunity are not competing goals. A strong licensing system should accomplish both.

As Montana continues to face workforce shortages, particularly in health care, construction, and rural communities, unnecessary delays in entering a profession have real consequences for workers, employers, and the Montanans waiting for services. At the same time, speed alone is not success. Our obligation is to maintain standards that genuinely protect the public while creating a system that is transparent, predictable, and responsive to the people it serves.

More information about the Governor's Licensing Reform Task Force, including Executive Order 1-2026, meeting materials, recordings, and recommendations, is available at: <https://esd.dli.mt.gov/licensing-task-force/>

I am grateful to Montana's licensing board members for the expertise and public service they bring to this work, and to the Department employees who support these boards and serve licensees and the public every day.

This report provides both an accounting of the past biennium and an important baseline as we continue working to ensure Montana's licensing system protects the public, supports our workforce, and serves Montanans well.

Sincerely,

Sarah Swanson
Commissioner
Montana Department of Labor & Industry

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Licensing Overview

AUTHORITY

- Title 2, Ch. 15, part 17 - Establishes DLI and its attached licensing boards.
- Title 37 - Governs the licensing boards attached to the department.

DIVISION DESCRIPTION

ESD is one (1) of three (3) customer facing divisions in DLI. It is currently organized into five (5) bureaus, two (2) of which are directly involved in administering licensing and compliance activities.

The PLB through its License Processing Section provides all licensing and renewal functions for licensing boards and programs. The Licensing Administration Section provides professional and administrative assistance to all boards and programs by preparing agendas, facilitating meetings of the boards, providing information to the public and board members, and other administrative and financial responsibilities.

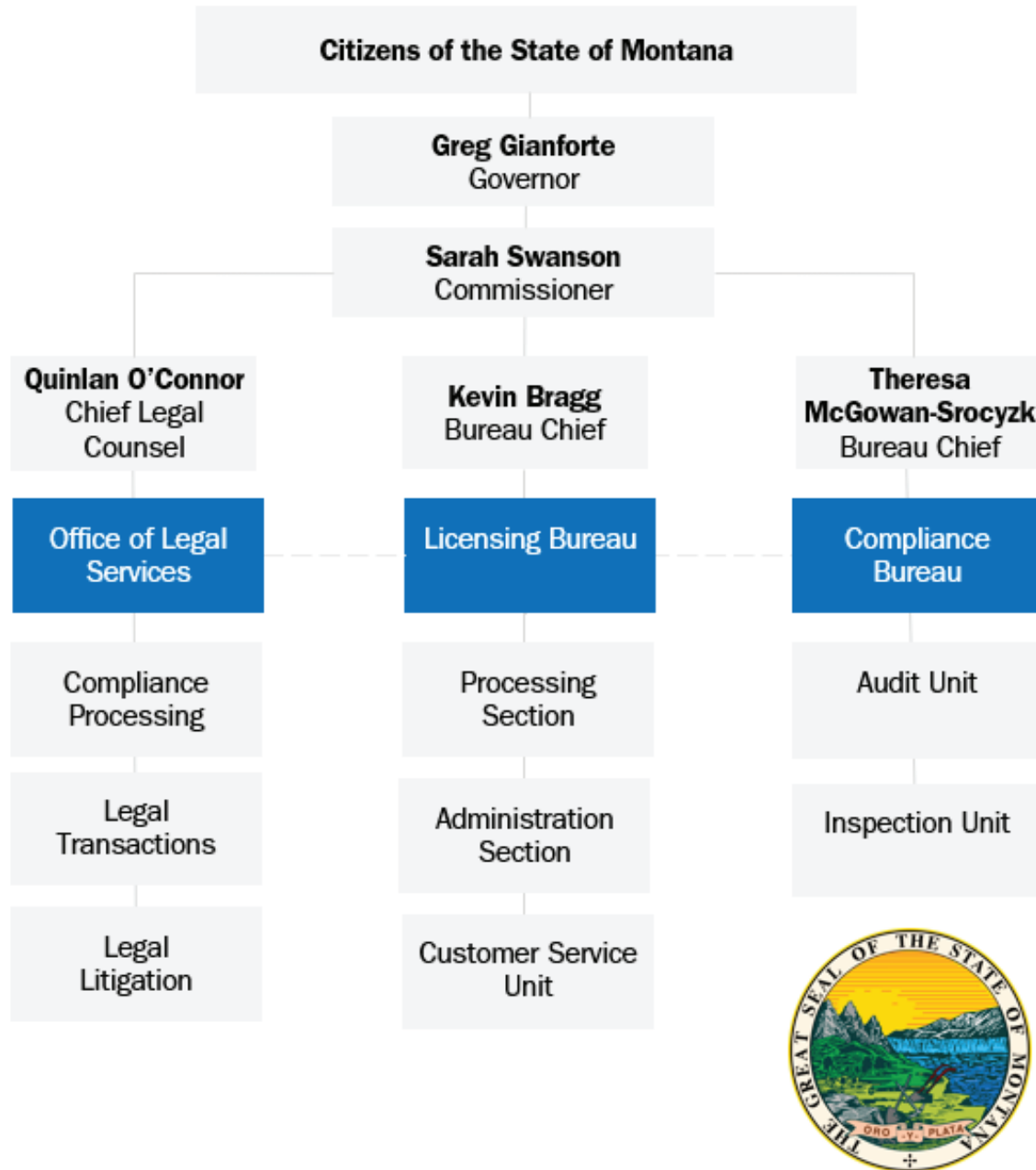
The Compliance Bureau, through its Audit Section, conducts random audits related to board and program requirements, such as continuing education, maintenance of annual certifications of licensees, and internal compliance audits of division policies and procedures. The Inspection Unit of the Bureau conducts inspections of licensees to ensure compliance with board regulations. The Unit also educates licensees to proactively avoid potential issues.

While not in ESD, the PLB works closely with the DLI's legal unit. The legal unit provides procedural assistance, facilitates complaint processing, hearings, and provides general advice to each licensing board. The legal unit provides assistance with board rulemaking and statutory revisions. Legal counsel also provides review and advice related to nonroutine applications, which are applicants who have some issue that restricts DLI from issuing a license without board review. Typical nonroutine applications involve criminal history or prior disciplinary issues.

BUREAU OBJECTIVE

The primary objective of the PLB is to facilitate board processes by providing professional, technical, and administrative services in a timely manner. In addition, ESD staff provide standardized, streamlined, and efficient processes for all boards and programs. This enables boards to carry out their policy-making duties and responsibilities to safeguard the public health, safety, and welfare of the citizens of the State of Montana. Paramount to this work is ensuring the public is provided with an opportunity to observe and participate in board decisions.

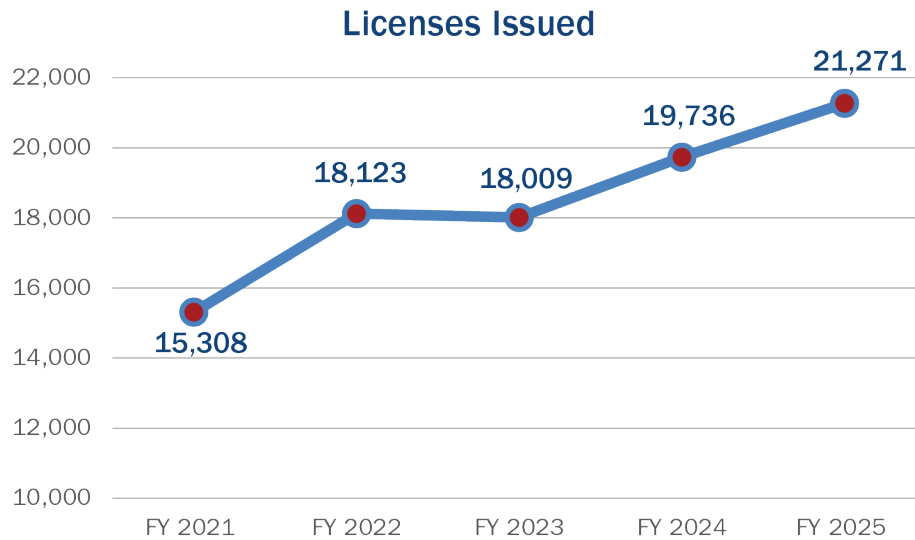
Organizational Chart



* The Employment Standards Division (ESD) serves multiple programs beyond Professional & Occupational Licensing; the above chart embodies only the functions of the division directly involved in professional and occupational licensing, as noted on the previous page.

New Licenses

The number of new licenses issued in Montana has grown by 26% from 2021 to 2025.



BACKGROUND

Licensing in Montana is overseen collaboratively by 3 distinct entities: the Commissioner of DLI, DLI, and each licensing board. Each entity has its own roles and authority in statute, as linked below:

[37-1-101, MCA](#) – Duties of the Department

[37-1-121, MCA](#) – Duties of the Commissioner

[37-1-131, MCA](#) – Duties of Boards

Each of the 3 entities is overseen by the Executive Branch, headed by the Governor. This structure ensures the Department handles administration, the Commissioner provides oversight, and the Boards regulate their professions while staying accountable to statute, rule and policies.

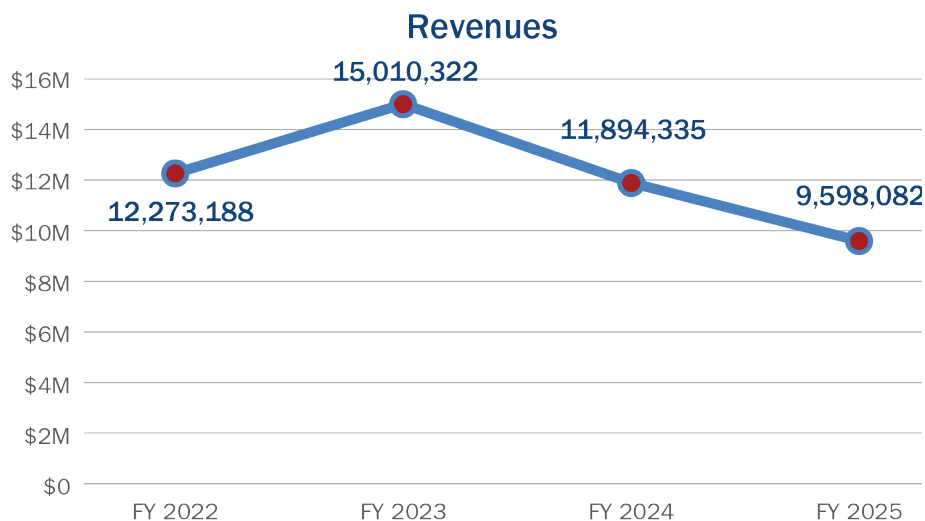
Regulation of a profession is a proactive acknowledgement that a particular job can potentially harm the public health, welfare, or safety. Boards and DLI set licensure requirements for those individuals and businesses who wish to work in a regulated profession or occupation. Similarly, for licensing programs, DLI performs this same role. These requirements provide for the public's safety. An applicant must meet the qualifications and demonstrate the minimum competencies established by statute or

rule. While each profession or occupation has its own unique qualifications, common requirements are listed below:

- a. Providing identifiers: Name, contact information and other necessary demographic data;
- b. Proof of having met qualifications such as education, experience, and age requirements;
- c. Proof of having passed appropriate national, state and/or regional examinations;

Detailed requirements for each license type can be found on each specific board website linked on the specific pages below in the header.

Revenues and Expenditures

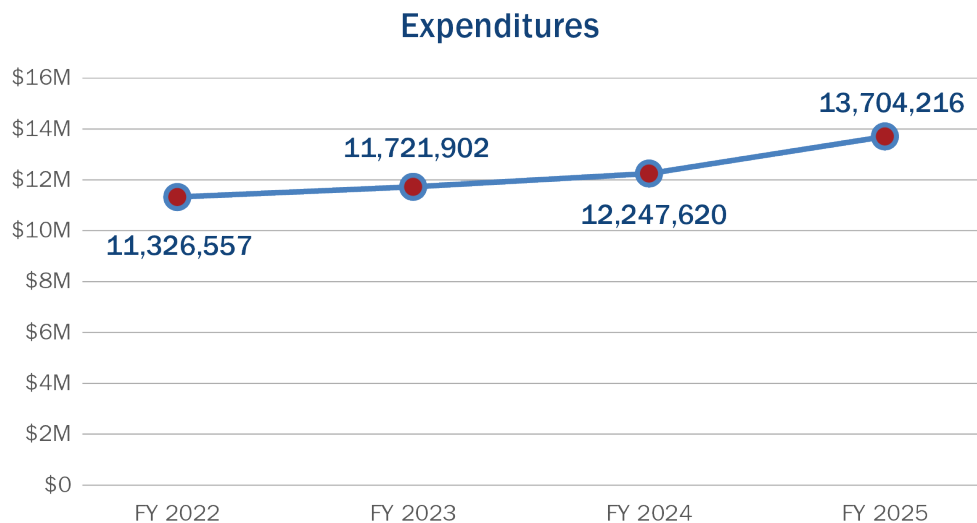


Revenues have decreased approximately 32% and expenditures have increased by 22% over the last biennium. Revenue is created by charging the license applicant and licensee a variety of fees such as application and renewal fees. Each board is self-supported, taking no funds from the state general fund, through the fees collected. Boards and programs may not maintain more cash than two times their annual appropriation set by the legislature.

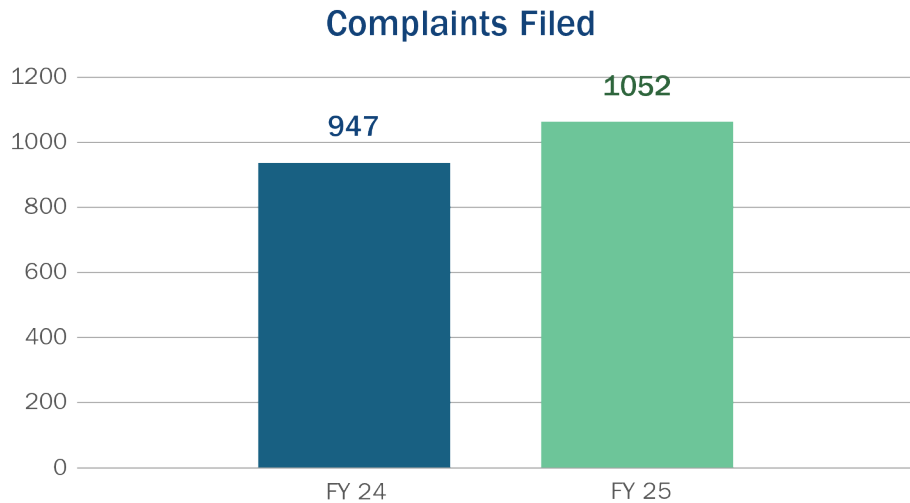
Over the last several years, notably post FY 20, applications and licenses issued have grown significantly which has expanded the revenue collected by each board and program. Once cash exceeds the statutory limitation, boards and programs must reduce their cash balance. To do so each can choose to either reduce or abate (not charge) fees. Boards and programs frequently use both options in tandem to remain within the legislative restriction.

While the Revenue chart shows a reduction in fees collected, the Expenditure chart below, shows the continued increase in costs related to expanded numbers of licensees and board operations. The ability to maintain a decline in revenue while continuing to operate is evidence of DLI's ability to effectively manage the board and program infrastructure in a fiscally responsible manner. DLI remains committed to ensuring that where licensing is required, the impact to individuals and businesses is as limited as possible.

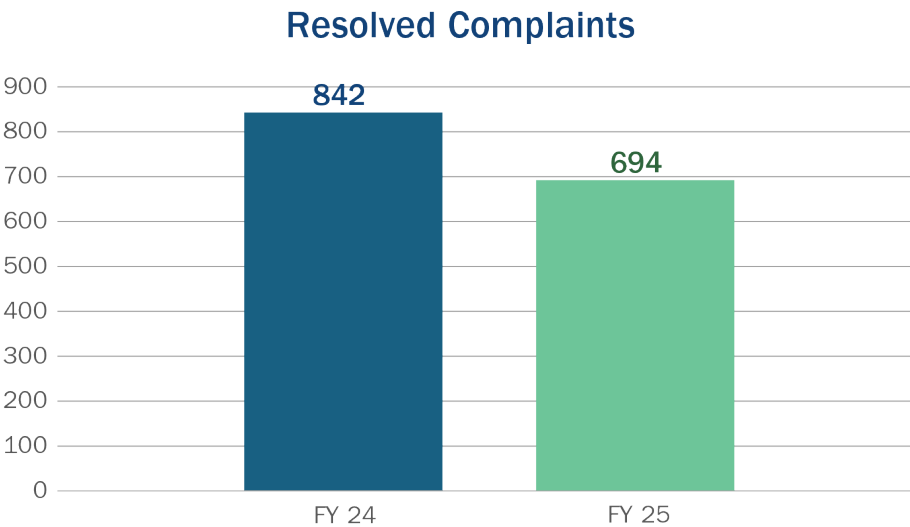
The largest expenditure of each board, like many businesses, is personal services - payroll and benefits for the employees who provide the administrative services to the board. Other expenditures include information technology, legal representation, office equipment, rent, supplies, meeting costs, association fees, and board member compensation.



Complaint Statistics



Over the biennium licensing complaints increased 10%. This increase mirrors existing historical trends which show an increase in complaints corresponding to increased numbers of licensees.

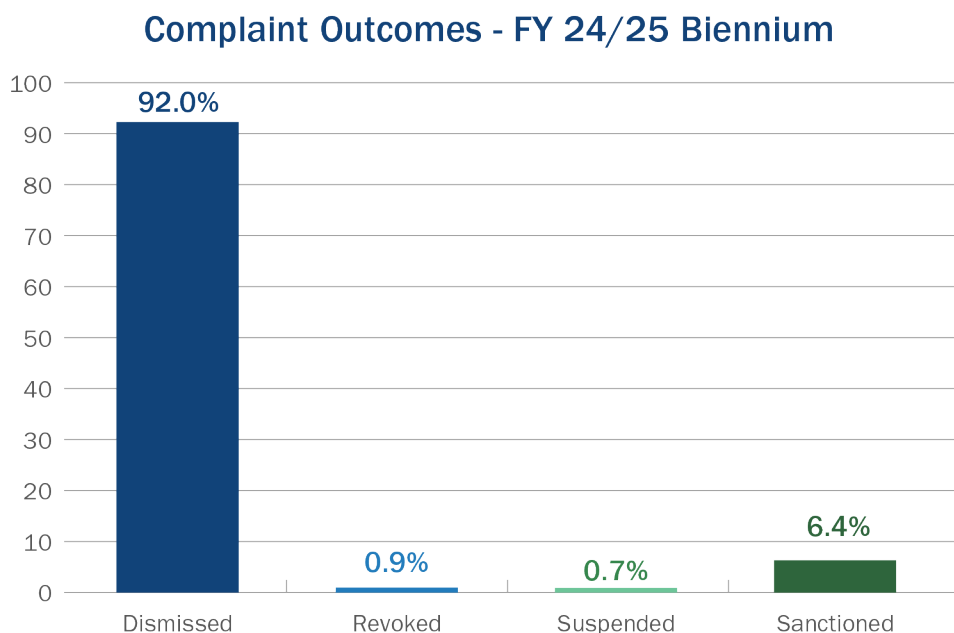


In FY24 and FY25 the boards resolved a total of 1,643 complaints. This represents a 22% increase in resolutions compared to the prior biennium. Allegations of unprofessional conduct or illegal activity can be filed against a licensee by anyone.

The Compliance Unit receives, processes, and investigates information submitted and presents the information to the relevant licensing board for a determination. Each board determines the merit of the allegations and the appropriate level of discipline to administer, if any.

Complaints are screened and adjudicated by the regulating entity. For licensing boards, DLI makes an initial determination whether there is jurisdiction over the licensee. If so, the complaint must proceed to a screening panel for evaluation of the alleged misconduct. If there is no jurisdiction, then DLI can administratively close the complaint. This closure is not the same as dismissal. It is not a recognition of the circumstances and their merit, but whether the licensing board of program can act upon the complaint.

Boards and programs can choose to take several actions based on a complaint, broadly, those are outlined below. A dismissal is an outright rejection of the circumstances. Sanctioning a license means to take some action based on the conduct that is not a suspension or revocation. This can include, but is not limited to, a period of probation or a letter of caution. A suspension of a license sees a licensee losing their privilege to practice for some determined period. License revocation is a removal of licensure.



[Click Here to Find More Information on Filing a Complaint](#)

Alternative Healthcare Board

Website: althealth.mt.gov | Email: dlibsdahc@mt.gov

As of 6/30/2025, the Alternative Healthcare Board serves 396 Naturopathic Physicians, Acupuncturists, Direct-Entry Midwives, and Direct-Entry Midwife Apprentice licensees in its mission to protect the public health, safety, and welfare of Montana's citizens. The board continues to monitor national standards of practice and streamline processes to align with other administratively attached licensing boards under DLI.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	111	\$16,640.00	\$81,914.84
FY 25	0	34	\$22,835.00	\$44,487.15

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	39	37	223	95%	86%
FY 25	26	37	281	95%	95%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	5	5	0	0	5	0	0
FY 25	6	2	0	0	2	0	0

Board Staff: Sandra Mellott | Sandra.Mellott@mt.gov | (406) 841-2373

2025 Legislative Bills:

- [SR 10](#) confirms the governor's appointees for the board.
- [HB 414](#) repeals the midwife apprentice license and converts it into a provisional license.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Architects & Landscape Architects

Website: architect.mt.gov | Email: dlibsdaarc@mt.gov

As of June 30th, 2025, the Board of Architects and Landscape Architects serves 2,278 licenses. The Board of Architects and Landscape Architects protects the health, safety, and welfare of Montanans by regulating licensed Architects and Landscape Architects. The mission of the board is to ensure that rules and regulations are in place to protect the public by regulating architects and landscape architects in the State of Montana.

During FY24 and FY25, the Board of Architects and Landscape Architects completed amendments to its rules and statutes to clarify substantial equivalency requirements, improving consistency and transparency in the licensure process.

Looking ahead the Board anticipates focusing on amendments to rules governing licensing fees and public notice of disciplinary actions. The Board will also review existing rules and statutes in preparation for the National Council of Architectural Registration Boards' (NCARB) implementation of alternative pathways to licensure scheduled for 2029.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	91	\$40,175.00	\$152,900.83
FY 25	0	71	\$156,326.00	\$171,727.22

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	224	230	2,147	99%	97%
FY 25	231	239	2,222	98%	96%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	5	4	0	0	4	0	0
FY 25	3	3	0	0	3	0	0

Board Staff: Patricia Renenger | Patricia.Renenger@mt.gov | (406) 841-2370

2025 Legislative Bills:

- [SR 8](#) confirms the governor's appointees for the board.

Court Cases: None

Changes to Board: None

Board of Athletic Trainers

Website: prd.mt.gov | Email: dliedprd@mt.gov

As of 6/30/2025, the Board of Athletic Trainers served 175 licensees with a mission of protecting the health, safety, and welfare of the citizens of Montana.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	0	20	\$16,240.00	\$15,700.30
FY 25	0	32	\$17,300.00	\$28,312.71

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	30	21	162	98%	100%
FY 25	22	24	166	99%	100%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	1	0	0	1	0	0
FY 25	0	0	0	0	0	0	1

Board Staff: Sandra Mellott | Sandra.Mellott@mt.gov | (406) 841-2373

2025 Legislative Bills:

- [HB 438](#) consolidated the Board into the Physical, Rehabilitative, and Developmental Health Care Professionals Board alongside the boards of physical therapists, occupational therapists, and speech language pathologists and audiologists. Effective January 1, 2026.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Barbers & Cosmetologists

Website: cosmetology.mt.gov | Email: dlibsdcos@mt.gov

As of 6/30/2025, the Board of Barbers and Cosmetologists served 13,995 licensees. The Board issues 11 types of licenses for people and facilities, including schools. The board's mission is to protect the health, safety and well-being of Montana citizens through the regulation and oversight of barbering, barbering nonchemical, cosmetology, electrology, esthetics, and manicuring.

During FY24 and FY25, the Board of Barbers and Cosmetologists completed the following work: a comprehensive update of all its administrative rules as part of the Governor's Red Tape Relief Reduction Initiative; working to help pass HB 336 (2025) to create an apprenticeship pathway to licensure for professions under the board; and beginning implementation all 2025 legislation.

Looking ahead the Board anticipates focusing on continuing to work with the Montana Registered Apprenticeship Program to get more apprentices registered with employers and ultimately licensed under the rules the board has adopted; planning for the 2027 Legislative session; and ongoing evaluation and updates to its rules remove unnecessary barriers to licensure and practice.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	4,929	26	\$918,982.00	\$1,123,297.46
FY 25	5,967	20	\$946,895.00	\$1,282,076.08

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	1,522	1,608	8,456	90%	93%
FY 25	1,581	1,813	8,802	91%	95%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	44	35	0	1	31	3	0
FY 25	49	20	0	0	17	3	0

Board Staff: Lucy Richards | lurichards@mt.gov | (406) 841-2394

2025 Legislative Bills:

- [SR 13](#) confirms the governor's appointees for the board.
- [HB 336](#) authorizes apprenticeships for the following professions: barbering, barbering nonchemical, cosmetology, electrology, esthetics, and manicuring.

Court Cases:

DA 25-0233, Montana Academy of Salons v. Montana Board of Barbers & Cosmetologists, Montana Department of Labor & Industry. Montana Supreme Court.

Changes to Board: None

Board of Behavioral Health

Website: bbh.mt.gov | Email: dlibsdbbh@mt.gov

As of 6/30/2025, the Board of Behavioral Health served 5,922 licensees and 4,147 Continuing Education Courses. The board issues 13 types of professional licenses. The board's mission is to protect the health, safety, and well-being of Montana citizens through the regulation and oversight of licensed clinical professional counselors, licensed clinical social workers, licensed marriage and family therapists, licensed addiction counselors, and certified behavioral health peer support specialists.

During FY24 and FY25, the Board completed the following work: initiatives to modernize licensing standards and strengthen regulatory oversight across the behavioral health professions; a comprehensive update its administrative rules as part of the Governor's Red Tape Relief Reduction Initiative pertaining to licensing; and beginning implementation all 2025 legislation.

Looking ahead, the Board anticipates focusing on: implementing additional updates to licensing and supervision rules to continue removing barriers and ensure safe practice; continuing to work with stakeholders to get individuals licensed under the new family peer support rules; planning for the 2027 Legislative session; final programming to complete steps necessary to begin issuing privileges under the Counseling Compact; developing and implementing rules for an apprenticeship pathway to licensure for addiction counseling; and ongoing evaluation and updates to its rules remove unnecessary barriers to licensure and practice.

Activities							
	Inspections		Audits	Revenues	Expenditures		
FY 24	0		295	\$1,006,349.00	\$952,168.59		
FY 25	0		31	\$724,593.50	\$872,195.01		
Statistics							
	New Licenses		Applications	Renewed	Online Renewals	Online Applications	
FY 24	1,007		1,206	5,572	97%	96%	
FY 25	1,209		1,417	6,070	96%	96%	
Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	117	102	0	0	99	3	0
FY 25	166	147	0	0	147	0	0

Board Staff: Lucy Richards | LuRichards@mt.gov | (406) 841-2394

2025 Legislative Bills:

- [SR 36](#) confirms the governor's appointees for the board.
- [SJ 37](#) requests an interim study on behavioral health services in Montana.
- [HB 76](#) creates licensure for family peer support specialists.
- [HB 336](#) authorized apprenticeships for peer support specialists and addiction counselors.

Court Cases: None

Changes to Board: There were no substantive changes to board operations.

Board of Chiropractors

Website: chiropractor.mt.gov | Email: dlibsdcchi@mt.gov

As of 6/30/2025, the Board of Chiropractors served 534 active licensees for the purpose of protecting the health, safety, and welfare of Montana citizens. The Board continues to review potential new modalities which have become recognized procedures in the scope of chiropractic.

Looking ahead the board anticipates focusing on completing additional rulemaking necessary to support any statutory changes, modernizing licensing and examination processes, improving application efficiency and customer service, enhancing outreach to licensees and stakeholders regarding new licensure requirements, and continuing to ensure that services provided in Montana meet the highest standards of professional competency and public protection.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	50	\$14,510.00	\$78,435.48
FY 25	0	45	\$15,500.00	\$56,215.13

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	38	34	569	94%	97%
FY 25	32	35	579	96%	100%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	9	4	0	0	4	0	0
FY 25	6	5	0	0	5	0	0

Board Staff: Amy Pfarr | Amy.Pfarr@mt.gov | (406) 841-2037

2025 Legislative Bills:

- [SR 38](#) confirms the governor's appointees for the board.
- [HB 867](#) allows licensees under the board to access the [medical assistance program](#).

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Clinical Laboratory Science

Website: alliedhealth.mt.gov | Email: dliesdall@mt.gov

As of 6/30/2025, the Board of Clinical Laboratory Science Practitioners served 1,035 licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana. The board ensures the protection of the public by enforcing and continually updating its laws and rules; keeping informed at a national level; and seeking public participation.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	61	\$29,140.00	\$75,211.92
FY 25	0	55	\$19,445.00	\$84,722.01

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	178	208	1,024	99%	92%
FY 25	127	159	1,015	99%	95%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	6	2	0	0	2	0	0
FY 25	3	7	0	0	7	0	0

Board Staff: Amy Pfarr | Amy.Pfarr@mt.gov | (406) 841-2037

2025 Legislative Bills:

- [SR 37](#) confirms the governor's appointees for the board.
- [HB 336](#) authorizes apprenticeships for clinical laboratory technicians.
- [HB 502](#) consolidates the Board into the Allied Health Care Professionals Board alongside the boards of respiratory care and radiologic technologists.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations beyond the legislative change noted above

Board of Dentistry

Website: dentistry.mt.gov | Email: dlibsdden@mt.gov

As of 6/30/2025, the Board of Dentistry served 1,963 licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana. The Board's mission is to protect the health, safety and well-being of Montana citizens through the regulation of the practices of dentistry, dental hygiene, and denturistry. The Board is focused on ensuring that its standards are aligned nationally as well as ensuring that anesthesia focused practice is current in its administration of inspections.

During FY24 and FY25, the Board completed a comprehensive update of all its administrative rules; increased the number of contracted anesthesia inspectors and updated internal policies and procedures to conduct a greater number of necessary anesthesia inspections; and, began implementation all 2025 legislation.

Looking ahead the Board anticipates continuing to focus on implementing 2025 legislation including: rules clarifying that school-based oral health programs are allowable places for dental hygienists with limited access permits to provide services under public health supervision; and updates to its anesthesia inspection rules.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	0	99	\$371,770.00	\$306,743.56
FY 25	0	14	\$56,180.00	\$357,204.99

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	136	145	1,963	98%	90%
FY 25	130	139	2,035	97%	94%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	25	29	0	0	29	0	0
FY 25	40	34	0	0	34	0	0

Board Staff: Lucy Richards | lurichards@mt.gov | (406) 841-2394

2025 Legislative Bills:

- [SR 12](#) confirms the governor's appointees for the board.
- [SR 107](#) confirms the governor's appointees for the board
- [HB 321](#) revised laws related to supervised practice of dental hygienists, specifically limited access permits.
- [HB 584](#) revised laws related to dental anesthesia inspections.

Court Cases: None

Changes to Board: In FY24 and FY25 the board increased the number of contracted anesthesia inspectors from past years to conduct necessary initial and annual anesthesia inspections.

State Electrical Board

Website: electrician.mt.gov | Email: dlibsdele@mt.gov

As of 6/30/2025, the State Electrical Board served 6,963 licensees for the purpose of protecting the health, safety, and welfare of the citizens of Montana regarding the practice of electrical work. The board's mission is to implement regulations within the board's statutory authority to effectively license members of the electrical industry and to provide protection of the public through regulations that are lawful, clear, and fair.

During FY24 and FY25, the Board completed a comprehensive rules review and implemented modified rules and procedures for licensure. The Board's rule efforts focused on eliminating unnecessary regulations and aligning practice standards with National standards. The Board implemented legislation for substantial equivalency (SE) determinations by determining what states have equivalent licensure to Montana. The Board continues to monitor their fiscal status to ensure costs are commensurate with revenue.

Looking forward, the Board continues to monitor its regulations to identify and remove barriers. New adoption of the electrical code will be effective in fiscal year 26. The Board will also be working on updating their licensure exams to reflect NEC 2023 with a roll out date of January 1, 2027.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	72	9	\$310,357.50	\$529,484.92
FY 25	80	275	\$429,202.50	\$476,208.03

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	604	826	3,192	93%	89%
FY 25	617	857	1,854	87%	92%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	27	28	0	0	26	2	0
FY 25	37	11	0	1	10	0	0

Board Staff: Kelly Welsh | kelly.welsh@mt.gov | (406) 841-2258

2025 Legislative Bills:

- [SR 41](#) confirms the governor's appointees to the board.
- [HB 206](#) revises laws related to presentation of electrical licenses.
- [HB 336](#) authorizes apprenticeships for journeyman electricians.
- [HB 497](#) revises apprenticeship laws to require full completion prior to licensure.

Court Cases:

- DA 25-0298, Bobby Francis Lowry v. Montana Department of Labor & Industry, State Electrical Board. Montana Supreme Court.

Changes to Board: None

Board of Funeral Service

Website: funeral.mt.gov | Email: dlibsdfnr@mt.gov

As of 6/30/2025, the Board of Funeral Service served 467 licensees. The mission of the board is to protect the health, safety, and well-being of Montana citizens through the regulation and oversight of funeral industry professionals and facilities. The Board is currently working on ensuring that its standards are aligned nationally and that entry into the profession is achievable. Additionally, the Board is working on legislative reform that should update statutes to align with current disposition options.

During FY24 and FY25, the Board completed the following work: conducted inspections and compliance audits, processed licensure applications and renewals. Looking ahead the Board anticipates focusing on: implementing legislative changes, maintaining strong inspection and compliance programs, evaluating any recommendations resulting from the interim study, and ensuring Montana's laws and rules continue to protect the public.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	292	271	\$209,324.88	\$137,934.20
FY 25	168	225	\$75,081.00	\$94,727.17

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	49	54	400	94%	89%
FY 25	57	58	430	95%	91%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	8	8	0	0	8	0	0
FY 25	17	10	0	0	10	0	0

Board Staff: Susie Osborne | susie.osborne@mt.gov | (406) 841-2359

2025 Legislative Bills:

- [SR 89](#) confirms the governor's appointees to the board.
- [SR 305](#) revised funeral trust laws
- [HJ 27](#) authorized an interim study on morticians and funeral services.
- [HB 336](#) authorizes apprenticeships for morticians.

Court Cases: None

Changes to Board: None

Board of Massage Therapy

Website: massagetherapists.mt.gov | Email: dlibsdlmt@mt.gov

As of 6/30/2025, the Board of Massage Therapy served 1,975 licensees. The mission of the Board is to protect the health, safety, and well-being of Montana citizens through the regulation and oversight of the massage therapy industry. The board is focused on creating an apprenticeship pathway as authorized by the 2025 Montana Legislature and evaluating how best to ensure professionals are regulated appropriately but with minimal disruption.

Looking ahead, the Board anticipates focusing on implementing the Interstate Massage Compact (IMpact), continuing to strengthen regulatory oversight through compliance audits, maintaining efficient licensing operations, and ensuring Montana's laws and rules continue to protect the public while supporting a qualified massage therapy workforce.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	26	\$45,620.00	\$141,167.71
FY 25	0	127	\$42,315.00	\$224,144.26

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	199	232	1,976	92%	87%
FY 25	165	221	2,078	92%	84%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	16	21	0	1	20	0	0
FY 25	31	7	0	0	7	0	0

Board Staff: Susie Osborne | susie.osborne@mt.gov | (406) 841-2359

2025 Legislative Bills:

- [HB 336](#) authorizes apprenticeships for massage therapists.
- [HB 720](#) revised board member qualifications.
- [SB 233](#) adopted the interstate massage compact.

Court Cases: None

Changes to Board: None

Board of Medical Examiners

Website: medicalboard.mt.gov | Email: dlibsmed.gov

As of 6/30/2025, the Board of Medical Examiners served 14,514 licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana. The Board licenses Physicians, Resident Physicians, Physician Assistants, Podiatrists, Nutritionists, and Dietitians. The Board protects the health, safety, and welfare of the citizens of Montana through licensing of competent health professionals and by regulating the related practices to promote delivery of quality health care.

During FY24 and FY25, the Board of Medical Examiners completed the following work. Published The Montana ECP Scope of Practice Document and adoption of the National Model EMS Clinical Guidelines. Reformed the Emergency Care Provider Endorsement System.

Completed four rulemaking projects to implement legislation, simplify regulation, and reduce barriers to licensure: [MAR 24-156-94](#), together with [MAR 24-156-97](#), implemented HB 313 which authorizes physician assistant independent practice upon reaching 8,000 hours of postgraduate clinical experience. In this rulemaking, the Board also made changes to its rule on telemedicine, aligning it with DEA requirements. [MAR 24-156-95](#) transferred acupuncturist licensure from the Board of Medical Examiners to the Alternative Health Care Board, as authorized by SB453. The package also removed the age restriction and high school diploma requirement for emergency care providers, along with removing the naloxone endorsements. [MAR 24-156-96](#) implemented SB564 to modernize the expanded Montana Health Corps Act.

Looking ahead the board anticipates focusing on updating the Podiatry Practice Act, reviewing telemedicine regulations to expand access to care, shortening and digitizing all application processes.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	183	\$2,860,826	\$1,397,653
FY 25	0	183	\$1,048,224	\$1,570,702

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	3,281	3,513	7,865	86%	67%
FY 25	4,145	4,334	8,406	86%	71%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	155	149	5	2	142	0	0
FY 25	161	125	1	1	123	0	0

Board Staff: Sam Hunthausen | samuel.hunthausen@mt.gov | (406) 841-2360

2025 Legislative Bills:

- [SR 22](#) confirms the governor's appointees to the board.
- [SR 86](#) confirms the governor's appointees to the board.
- [HB 183](#) adopted the PA Licensure Compact.
- [HB 336](#) authorizes apprenticeships for emergency medical technicians.
- [HB 686](#) increased physician assistant membership on the board
- [HB 806](#) created a nutritionist license under the board.
- [SB 279](#) adopts the dietitian licensure compact.
- [SB 347](#) amended physician licensure qualifications to allow resident physicians--who are in good standing in their program--to obtain a physician license after completion of one year of postgraduate training
- [SB 518](#) transferred licensing of emergency care providers from the board to DLI.

Court Cases: None

Changes to Board: None

Board of Nursing

Website: nurse.mt.gov | Email: nurse@mt.gov

As of 6/30/2025, the Board of Nursing served 29,716 licensees. The mission of the Board of Nursing is to protect the health, safety and well-being of Montana citizens through the licensing of competent nursing professionals and by the regulation of the practice to promote the delivery of quality health care. During FY24 and FY25, the Board completed the following work: adopted rules to implement legislation; review, approved, and grew the amount of nursing programs in state as well as approving a new LPN program in Sidney. Looking ahead the Board anticipates focusing on rulemaking that decreases barriers for RN and LPN nursing education programs, particularly those in rural areas, and that standardizes requirements for internationally educated applicants.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	383	\$2,154,658.63	\$2,007,469.87
FY 25	0	536	\$2,291,334.20	\$2,400,563.85

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	4,286	7,021	11,957	96%	98%
FY 25	4,689	6,897	13,294	94%	99%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	170	149	2	2	137	8	0
FY 25	204	127	3	0	124	0	0

Board Staff: Missy Poortenga | melissa.poortenga@mt.gov | (406) 841-2380

2025 Legislative Bills:

- [SR 20](#) confirms the governor's appointees to the board.
- [HB 336](#) authorizes apprenticeships for the following professions: licensed practical nurses, medication aide level 2, and registered nurses.

Court Cases:

- DV-21-2024-0000084-JR, Scott Dion v. State of Montana Board of Nursing. Twelfth Judicial District Court of Montana, Hill County

Changes to Board: None

Board of Nursing Home Administrators

Website: nha.mt.gov | Email: dlibsdnha@mt.gov

As of 6/30/2025, the Board of Nursing Home Administrators served 256 licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana. During FY24 and FY25, the Board reviewed its statutes and administrative rules to ensure licensing qualifications remain consistent with national standards while meeting the unique needs of Montana's rural communities. Looking ahead the Board anticipates focusing on evaluating opportunities for interstate license portability, reviewing laws and rules to maintain current professional standards, and supporting efficient and effective regulations of the profession to protect the public.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	21	\$126,625.00	\$59,244.40
FY 25	0	24	\$80,845.00	\$57,082.49

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	128	219	251	94%	99%
FY 25	134	246	311	98%	98%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	3	5	0	0	5	0	0
FY 25	4	5	0	0	5	0	0

Board Staff: Susie Osborne | susie.osborne@mt.gov | (406) 841-2359

2025 Legislative Bills:

- [SR 27](#) confirms the governor's appointees to the board.

Court Cases: None

Changes to Board: None

Board of Occupational Therapy Practice

Website: prd.mt.gov | Email: dliedsdprd@mt.gov

As of 6/30/2025, the Board of Occupational Therapy Practice served 839 active licensees for the purpose of protecting the health, safety, and welfare of Montana citizens. The Board continues to review potential new modalities which have become recognized procedures in the scope of occupational therapy. The Board continues to use the concept of relevant regulation to identify and repeal overburdensome and outdated regulations.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	37	\$25,910.00	\$45,186.95
FY 25	0	39	\$26,415.00	\$60,862.74

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	118	115	785	99%	92%
FY 25	106	119	816	98%	96%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	4	4	0	0	4	0	0

Board Staff: Sandra Mellott | Sandra.Mellott@mt.gov | (406) 841-2373

2025 Legislative Bills:

- [HB 438](#) consolidated the Board into the Physical, Rehabilitative, and Developmental Health Care Professionals Board alongside the boards of athletic trainers, physical therapy, and speech language pathology and audiology. Effective January 1, 2026.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Optometry

Website: optometry.mt.gov | Email: dlibsdopt@mt.gov

As of 6/30/2025, the Board of Optometry served 318 licensees. The Montana Board of Optometry serves the public by regulating licensees for the purpose of protecting the health, safety, and welfare of the citizens of Montana. During FY24 and FY25, the Board of Optometry in addition to its existing work completed rulemaking to establish an endorsement for qualified licensees to perform certain laser surgery procedures as authorized by HB 218 (2025). Looking ahead, the Board anticipates focusing on adopting substantial equivalency determinations, updating the Optometry Practice Act, revising its fee schedule to consolidate and reduce fees and simplifying its application processes.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	29	\$17,395.00	\$37,083.30
FY 25	0	0	\$11,850.00	\$30,112.72

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	28	34	303	98%	91%
FY 25	31	32	302	99%	81%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	5	5	0	0	5	0	0
FY 25	5	5	0	0	5	0	0

Board Staff: Sam Hunthausen | samuel.hunthausen@mt.gov | (406) 841-2360

2025 Legislative Bills:

- [HB 218](#) authorizes certain laser procedures and in-office surgical procedures for qualified licensees.
- [SR 33](#) confirms the governor's appointees for the board.

Court Cases: None

Changes to Board: None

Board of Outfitters

Website: outfitter.mt.gov | Email: dlibsout@mt.gov

As of 6/30/2025, the Board of Outfitters served 3,091 licensees. The mission of the board is to protect the health, safety, and welfare of Montana citizens through the regulation and oversight of outfitter industry professionals. During FY24 and FY25, the Board continued to work on implementing several information sharing projects as well as enhancing its audit processes. Recently, the Board has undertaken significant application and renewal revisions that are geared towards improving customer experience.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	55	128	\$176,440.00	\$369,138.17
FY 25	39	182	\$180,546.00	\$505,545.58

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	483	521	3,743	92%	53%
FY 25	519	579	3,810	92%	57%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	92	119	0	1	59	59	0
FY 25	87	25	1	0	12	12	1

Board Staff: David White | David.White@mt.gov | (406) 841-2244

2025 Legislative Bills:

- [SB 183](#) requires an outfitter's endorsement for all guide renewals.
- [SR 17](#) confirms the governor's appointees to the board.

Court Cases: None

Changes to Board: None

Board of Pharmacy

Montana Prescription Drug Registry

Website: pharmacy.mt.gov | Email: dlibsout@mt.gov

Website: mpdr.mt.gov | Email: dlibsdpdr@mt.gov

As of 6/30/2025, the Board of Pharmacy served 7,413 licensees to protect the health, safety, and welfare of the citizens of Montana regarding the practice of pharmacy. The board also administers the Montana Prescription Drug Registry (MPDR). The MPDR program is an online tool to provide a list of controlled substance prescriptions to health care providers for improving patient safety, including the identification of possible misuse and/or diversion of controlled substances.

During FY24 and FY25, the Board of Pharmacy completed the following work: rulemaking to implement legislation authorizing limited prescribing authority for pharmacists; and rulemaking, in collaboration with the Board of Veterinary Medicine, to implement legislation establishing veterinary retail facilities and veterinary dispensing technicians. The Board also adopted extensive final rule changes to clarify and simplify multiple rules and to reduce burden on licensees.

Looking ahead the Board anticipates focusing on rulemaking to finalize 2025 legislation that modernized language, removed technician utilization plan requirements and burden, and allows for a nonpharmacy facility license type to dispense medical devices. The Board will also continue to focus on comprehensive rulemaking to address pharmacy compounding safety standards, facility location changes, board notification requirements, prescription transfers, and other clarifying revisions.

Activities

	Inspections	Audits	Revenues	MPDR	Expenditures	MPDR
FY 24	445	77	\$1,191,581.50	\$19,170.00	\$998,412.64	\$295,563.26
FY 25	484	147	\$1,229,097.50	\$4,170.00	\$1,195,766.67	\$474,838.46

Pharmacy Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	962	1,347	6,764	99%	83%
FY 25	991	1,330	7,011	99%	84%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	46	37	1	1	35	0	0
FY 25	39	32	0	0	32	0	0

Board Staff: Marcie Bough | mbough@mt.gov | (406) 841-2371

2025 Legislative Bills:

The Board is responsible for implementing the following bills, but none were bills offered by the Board or Department:

- [SR 49](#) confirmed the governor's appointees to the board.
- [HB 41](#) scheduled Gabapentin as a Schedule V substance. The effect is that pharmacies are now required to report these prescriptions and display the information on patient records.
- [HB 336](#) authorizes apprenticeships for pharmacy technicians.
- [HB 740](#) revised laws related to pharmacies, benefit managers, and others.
- [HB 794](#) revised pharmacy laws to align with contemporary standards.
- [SJ 33](#) authorized an interim study of the prescription drug supply chain.

Court Cases: None

Changes to Board:

- DLI hired a 3rd pharmacy inspector to assist with the increasing number of required facility inspections.
- In accordance with SB 41, gabapentin was added to the list of Schedule V controlled substances. MPDR now requires pharmacies to report gabapentin prescriptions and displays the information on patient medication reports.
- The Board and the Department implemented the following MPDR improvements:
- Automated email communications to enhance compliance with MPDR mandatory registration (MCA 37-7-1503);
- Reports to prescribers to provide insight on compliance with MPDR mandatory use requirements (MCA 37-7-1515).
- Ongoing and expanded outreach and educational opportunities with licensee and stakeholders.

Board of Physical Therapy Examiners

Website: prd.mt.gov | Email: dliedprd@mt.gov

As of 6/30/2025, the Board of Physical Therapy Examiners served 2,050 licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	0	13	\$166,930.00	\$179,142.66
FY 25	0	64	\$163,356.00	\$194,173.31

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	159	302	2,110	99%	98%
FY 25	116	307	2,070	99%	99%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	8	4	0	0	4	0	0
FY 25	2	1	0	0	1	0	0

Board Staff: Sandra Mellott | Sandra.Mellott@mt.gov | (406) 841-2373

2025 Legislative Bills:

- [SR 50](#) confirms the governor's appointees for the board.
- [HB 336](#) authorized apprenticeships for physical therapy assistants.
- [HB 454](#) revises the visit frequency required by supervisory physical therapists.
- [HB 438](#) consolidated the Board into the Physical, Rehabilitative, and Developmental Health Care Professionals Board alongside the boards of athletic trainers, occupational therapy, and speech language pathology and audiology. Effective January 1, 2026.
- [SB 109](#) revises the workers' compensation definition to include physical therapists as treating physicians.

Court Cases: None

Changes to Board: None

Board of Plumbers

Website: plumber.mt.gov | Email: dlibsdpplu@mt.gov

The Board of Plumbers serves 1,806 licensees and medical gas endorsees for the purpose of protecting the health, safety, and welfare of the citizens of Montana. The mission of the board is to ensure that rules and regulations are in place to protect the public by regulating plumbers and medical gas endorsees in the State of Montana. The Board continues to implement regulatory changes to ensure portability of licensure and reduce unnecessary barriers to licensure, while maintaining the protection of the public through its regulations.

The Board implemented legislation from the 2025 Legislative Session and completed a comprehensive rules review implementing modified rules and procedures for licensure, to include a fee reduction for application and renewal licensing fees.

Looking ahead, the Board continues to monitor rules and regulations to identify barriers and effective ways to reduce existing barriers and respond to legislative changes. The Board will focus on eliminating unnecessary regulations and aligning practice with national standards. A new code adoption will be effective FY26; the Board will also be updating their licensure exams to reflect UPC 2024 with a roll out date of January 1, 2027.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	38	163	\$399,035.00	\$301,855.03
FY 25	74	114	\$424,530.00	\$272,096.00

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	180	273	1,432	89%	80%
FY 25	194	269	1,551	87%	91%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	34	28	0	0	23	5	0
FY 25	23	14	0	0	13	1	0

Board Staff: Kelly Welsh | kelly.welsh@mt.gov | (406) 841-2258

2025 Legislative Bills:

- [SR 52](#) confirms the governor's appointees to the board.
- [HB 336](#) authorizes apprenticeships for journeyman plumbers.

Court Cases: None

Changes to Board: None

Board of Professional Engineers and Professional Land Surveyors

Website: engineer.mt.gov | Email: dlibsdpels@mt.gov

The Board of Professional Engineers and Professional Land Surveyors served 11,097 licensees. The Board works to accomplish its mission of protecting the public through the performance of three key functions: licensure, discipline, and regulation. The Board issues professional engineer licenses, professional land surveyor licenses, and engineer-surveyor licenses. It also issues engineer intern certificates, land surveyor intern certificates, and certificates of authorization to firms offering professional services in Montana. The Board is working on a significant revision of its statutes to reduce unnecessary burdens and streamline application processing.

During FY24 and FY25, the Board amended administrative rules to align with statutory changes, updated licensing procedures, adopted substantially equivalency, eliminated redundant and unnecessary rules, processed initial licensure and comity applications in a timely manner, and maintained oversight of professional practice through complaint investigations and disciplinary actions.

Looking ahead the Board anticipates focusing on implementing the new Public Land Survey System Examination, completing additional rulemaking necessary to support proposed statutory changes from a practice act review, modernizing licensing and examination processes to help candidates test quicker, improve application efficiency and customer service, improving outreach to licensees and stakeholders, and continuing to ensure that engineering and land surveying services provided in Montana meet baseline standards of professional competency and protect the public.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	0	15	\$122,860.00	\$304,815.00
FY 25	0	176	\$120,125.00	\$696,030.64

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	1,026	1,261	9,738	99%	95%
FY 25	845	1,271	1,723	98%	96%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	9	5	0	0	5	0	0
FY 25	8	8	0	0	8	0	0

Board Staff: Jason Steffins | jsteffins@mt.gov | (406) 841-2329

2025 Legislative Bills:

- [SR 28](#) confirmed the governor's appointees to the board.

Court Cases: None

Changes to Board: None

Board of Psychologists

Website: psychology.mt.gov | Email: dlibsdp@mt.gov

As of 6/30/2025, the Board of Psychologists served 446 licensees. The Board serves licensees for the purpose of protecting the health, safety, and welfare of the citizens of Montana. The mission of the board is to ensure that rules and regulations are in place to protect the public by regulating Psychology in the State of Montana.

During FY24 and FY25, the Board completed the following work: initial updates to its administrative rules as part of the Governor's Red Tape Relief Reduction Initiative; and implementation of 2025 legislation.

Looking ahead the Board anticipates focusing on: continuing to remove barriers to telepsychology and the temporary in-person psychology practice across state boundaries as a member state of the Psychology Interjurisdictional Compact (PSYPACT); planning for the 2027 Legislative session; and a comprehensive review and update of all board rules to modernize language, increase clarity, and remove additional unnecessary barriers to licensure and practice.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	25	\$30,425.00	\$72,754.70
FY 25	0	0	\$36,150.00	\$93,806.98

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	53	56	400	97%	82%
FY 25	57	62	420	97%	92%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	9	6	0	0	6	0	0
FY 25	6	5	0	0	5	0	0

Board Staff: Lucy Richards | lurichards@mt.gov | (406) 841-2394

2025 Legislative Bills:

- [HB 241](#) adopts the psychology interjurisdictional compact (PSYPACT).

Court Cases: None

Changes to Board: None

Board of Public Accountants

Website: publicaccountant.mt.gov | Email: dlibsdpac@mt.gov

As of 6/30/2025, the Board of Public Accountants served 3,382 licensees and firms for the purpose of protecting the health, safety, and welfare of the citizens of Montana. The mission of the board is to ensure that rules and regulations are in place to protect the public by regulating public accountants and firms in the State. The Board strives to make all the necessary regulatory changes to ensure portability of licensure and reduce unnecessary barriers, while maintaining the protection of the public through regulations.

During FY24 and FY25, the Board completed several significant regulatory and operational initiatives, including updating administrative rules, revising the qualifications, implementing statutory changes, clarifying firm registration exemptions, streamlining registration processes, and continuing to modernize application and renewal procedures.

Looking ahead the Board anticipates focusing on implementing additional rulemaking to maintain consistency with evolving national standards and the Uniform Accountancy Act, improving customer service processes, providing additional outreach and education to licensees regarding regulatory changes, and continuing to ensure that licensees maintain the professional competency, ethical standards, and accountability necessary to protect the public.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	0	219	\$175,280.20	\$356,806.76
FY 25	0	138	\$324,410.56	\$409,590.41

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	340	27*	3,683	98%	78%*
FY 25	367	26*	3,933	98%	81%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	16	13	0	0	13	0	0
FY 25	12	6	0	0	6	0	0

*Individual applications for this board are processed by the National Association of State Boards of Accountancy (NASBA). This report only shows firm registration applications. Renewals are processed by DLI and inclusive of all licensees.

Board Staff: Jason Steffins | jsteffins@mt.gov | (406) 841-2329

2025 Legislative Bills:

- [SB 166](#) revised public accountant licensure qualifications.

Court Cases: None

Changes to Board: None

Board of Radiologic Technologists

Website: alliedhealth.mt.gov | Email: dliesdall@mt.gov

As of 6/30/2025, the Board of Radiologic Technologists served 1,759 licensees. The Board oversees Radiologic Technologists and Limited Permit Holders to ensure they meet minimum safety and qualification standards and to protect the public from the unprofessional, improper, or unqualified practice. The Board's goals include ensuring that licensees are appropriately trained and capable of performing imaging that helps Montanans.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	163	85	\$173,775.00	\$174,156.53
FY 25	0	94	\$180,535.00	\$158,764.57

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	315	369	1,801	99%	99%
FY 25	360	433	1,820	98%	99%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	3	4	0	0	4	0	0
FY 25	10	5	0	0	5	0	0

Board Staff: Amy Pfarr | Amy.Pfarr@mt.gov | (406) 841-2037

2025 Legislative Bills:

- [HB 336](#) authorizes apprenticeships for radiologic technologists.
- [HB 502](#) consolidates the Board into the Allied Health Care Professionals Board alongside the boards of clinical laboratory science and respiratory care.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Real Estate Appraisers

Website: realestateappraiser.mt.gov | Email: dlibsdrea@mt.gov

As of 6/30/2025, the Board of Real Estate Appraisers serves 1,551 licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana. The Board establishes standards of licensure for real estate appraisers and regulates their compliance with the law in their professional practice. Additionally, the Board regulates their compliance in accordance with Uniform Standards of Professional Appraiser Practice (USPAP) and the Appraiser Qualifications Board (AQB) which are federally regulated.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	44	\$128,920.00	\$195,832.77
FY 25	0	40	\$117,644.00	\$148,154.17

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	334	347	572	99%	41%
FY 25	376	391	566	96%	52%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	13	7	0	0	6	1	0
FY 25	25	26	0	0	26	0	0

Board Staff: Patricia Renenger | Patricia.Renenger@mt.gov | (406) 841-2370

2025 Legislative Bills:

- [SR 48](#) confirms the governor's appointees to the board.
- [HB 426](#) clarifies laws related to who is required to have a license.

Court Cases: None

Changes to Board: None

Board of Realty Regulation

Website: realestate.mt.gov | Email: dlibsdrre@mt.gov

As of 6/30/2025, the Board of Realty Regulation served 7,901 of licensees for purpose of protecting the health, safety, and welfare of the citizens of Montana. The Board works to ensure that all citizens impacted by the services of its licensees are receiving competent representation and that regulations for licensees are effective but narrowly tailored.

During FY24 and FY25, the Board transitioned its examination administration services from PSI Services to Pearson VUE to improve the examination process. Through rulemaking efforts, the Board repealed timeshare licensing requirements and updated rules related to definitions, examinations, inactive licenses, unprofessional conduct, trust accounts, record retention, supervision, advertising, and liability insurance deductions. The Board also updated its website to ensure licensees and the public have access to current information reflecting statutory and regulatory changes.

Looking ahead the Board anticipates pursuing additional legislative changes as part of its ongoing efforts to modernize and streamline regulatory requirements. The Board also plans to update rules governing the Supervising Pre-Broker Endorsement, including revisions to course hour requirements and the establishment of standardized course content and criteria.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	191	\$93,362.50	\$620,291.18
FY 25	0	235	\$74,710.00	\$701,340.56

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	723	765	8,205	96%	93%
FY 25	591	1,011	7,210	93%	93%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	72	44	1	0	43	0	0
FY 25	57	44	0	0	44	0	0

Board Staff: Patricia Renenger | Patricia.Renenger@mt.gov | (406) 841-2370

2025 Legislative Bills:

- [SR 44](#) confirms the governor's appointees to the board.

Court Cases: None

Changes to Board: As noted in the last governor's report, [SB 455 \(2023\)](#) eliminated the property manager licensing from oversight under the board which has reduced overall licensees.

Board of Respiratory Care Practitioners

Website: alliedhealth.mt.gov | Email: dliesdall@mt.gov

As of 6/30/2025, the Board of Respiratory Care Practitioners served 888 licensees. The mission of the board is to protect the health, safety, and well-being of Montana citizens through the licensing of competent respiratory care practitioners and by the regulation of the practices to promote delivery of quality health care. The Board continues to identify and decrease unnecessary or burdensome barriers to licensure without compromising quality health care for Montana citizens.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	77	\$26,770.00	\$72,568.31
FY 25	0	71	\$81,215.00	\$76,411.28

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	172	200	893	99%	96%
FY 25	157	153	840	99%	98%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	2	0	0	0	0	0	0

Board Staff: Amy Pfarr | Amy.Pfarr@mt.gov | (406) 841-2037

2025 Legislative Bills:

- [HB 447](#) enacts the Respiratory Care Interstate Compact.
- [HB 502](#) consolidates the Board into the Allied Health Care Professionals Board alongside the boards of clinical laboratory science and radiologic technology.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Speech-Language Pathologists & Audiologists

Website: prd.mt.gov | Email: dliedprd@mt.gov

As of 6/30/2025, the Board of Speech- Language Pathologists and Audiologists served 892 licensees. The mission of the board is to protect the health, safety, and well-being of Montana citizens through regulation of the practice of speech-language pathology and audiology and the licensing of competent professionals.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	41	\$107,330.00	\$107,735.77
FY 25	0	38	\$88,485.00	\$75,044.21

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	120	125	805	98%	100%
FY 25	208	207	865	99%	98%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	1	0	0	0	0	0	0

Board Staff: Sandra Mellott | Sandra.Mellott@mt.gov | (406) 841-2373

2025 Legislative Bills:

- [SR 46](#) confirms the governor's appointees to the board.
- [HB 384](#) changed the dates to apply for speech language assistant licensure.
- [HB 438](#) consolidated the Board into the Physical, Rehabilitative, and Developmental Health Care Professionals Board alongside the boards of athletic trainers, occupational therapy, and physical therapy. Effective January 1, 2026.
- [HB 744](#) authorizes speech-language pathology and audiology aides.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Board of Veterinary Medicine

Website: vet.mt.gov | Email: dlibsdrvvet@mt.gov

As of 6/30/2025, the Board of Veterinary Medicine served 1,686 licensees. The mission of the Board of Veterinary Medicine is to protect the health, safety, and well-being of Montana citizens through the regulation and oversight of veterinary medicine and the licensing of competent professionals. The Board continues to work on ensuring that its standards are minimal but effective and is working to address any influence it may have on workforce development as there is a significant shortage of providers across the state.

During FY24 and FY25, the board of veterinary medicine completed the following work: the Board continued to efficiently process applications and renewals, maintaining online renewal and application rates of 98% or higher. The Board also continued reviewing its statutes and administrative rules to ensure licensing qualifications remain consistent with national standards while meeting the unique needs of Montana's rural communities.

Looking ahead the Board anticipates focusing on evaluating opportunities for continued efficiencies and effective licensing by reviewing laws and rules to maintain current professional standards and supporting effectual regulations of the profession to protect the safety of the public.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	11	\$39,860.00	\$191,006.00
FY 25	0	52	\$39,665.00	\$153,033.03

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	220	180	1,495	96%	100%
FY 25	189	212	1,626	95%	98%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	30	28	0	0	27	1	0
FY 25	24	16	0	0	16	0	0

Board Staff: David White | David.White@mt.gov | (406) 841-2244

2025 Legislative Bills:

- [SR 45](#) confirms the governor's appointees to the board.
- [HB 336](#) authorizes apprenticeships for veterinary technicians.

Court Cases: None

Changes to Board: None

Boiler Operator Program

Website: boiler.mt.gov | Email: dlibsdlhelp@mt.gov

As of 6/30/2025, the Boiler Operator Program serves 2,203 licensees. The program protects the health, safety, and welfare of Montanans by regulating licensed 1st, 2nd and 3rd class boiler operators, limited low pressure operators, low pressure operators, agricultural operators, and traction operators. During the biennium, the Program updated its licensure exams to remove outdated materials. Looking ahead, the Program plans to complete a comprehensive rules review, updating for relevancy and removing unnecessary barriers to licensure.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	0	\$110,718.21	\$158,608.41
FY 25	0	0	\$114,551.95	\$168,018.45

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	139	213	2,326	85%	54%
FY 25	174	264	2,249	85%	65%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	1	1	0	0	1	0	0

Board Staff: Kelly Welsh | kelly.welsh@mt.gov | (406) 841-2258

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Construction Blaster Program

Website: blasters.mt.gov | Email: dlibsdhhelp@mt.gov

As of 6/30/2025, the Construction Blaster Program served 102 licensees. The Program protects the health, safety, and welfare of Montanans by regulating licensed construction blasters. Looking ahead, the Program plans to complete a comprehensive rules review, updating for relevancy and removing unnecessary barriers to licensure. In addition, the Program will continue to monitor its cash balance to ensure that it does not exceed two times its appropriation.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	0	\$4,835.00	\$6,684.43
FY 25	0	0	\$4,505.00	\$8,164.69

Statistics

	1.24 in	Applications	Renewed	Online Renewals	Online Applications
FY 24	6	0	102	95%	N/A
FY 25	2	3	104	93%	77%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	0	1	0	0	1	0	0

Board Staff: Kelly Welsh | kelly.welsh@mt.gov | (406) 841-2258

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Crane and Hoisting Operator Program

Website: cranes.mt.gov | Email: dlibsdhhelp@mt.gov

As of 6/30/2025 the Montana Crane and Hoisting Operator Program served 810 licensees. The Montana Crane/Hoisting Operator Program oversees the following license types: crane hoisting first class, crane hoisting second class, gantry and overhead – first class, hydraulic boom truck - second, hydraulic hoist operator first class, mine hoisting first class, mine hoisting second class, oiler third class, tower crane - first class, and tower crane - second class.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	0	\$147,950.00	\$159,765.51
FY 25	0	11	\$150,521.06	\$133,874.84

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	144	163	815	80%	69%
FY 25	144	179	809	78%	76%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	0	0	0	0	0	0	0
FY 25	0	0	0	0	0	0	0

Board Staff: Susie Osborne | susie.osborne@mt.gov | (406) 841-2359

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Elevator Contractors, Mechanics, and Inspectors Licensing Program

Website: elevators.mt.gov | Email: dlibsdlhelp@mt.gov

As of 6/30/2025, the Elevator Contractors, Mechanics and Inspectors Program served 216 licensees. The program protects the health, safety, and welfare of Montanans by regulating licensed elevator contractors, elevator mechanics and elevator inspectors. During the biennium, the Program updated the licensure exams to remove outdated materials. Looking ahead, the Program plans to complete a comprehensive rules review, updating for relevancy and removing unnecessary barriers to licensure.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	0	\$50,155.06	\$44,534.15
FY 25	0	10	\$34,774.04	\$22,952.57

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	22	22	133	85%	91%
FY 25	22	26	138	91%	80%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	0	0	0	0	0	0	0
FY 25	0	0	0	0	0	0	0

Board Staff: Kelly Welsh | kelly.welsh@mt.gov | (406) 841-2258

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Fire Protection Program

Website: fireprotection.mt.gov | Email: dlibsdhhelp@mt.gov

As of 6/30/2025, the Fire Protection Program serves 576 licensees. The program protects the health, safety, and welfare of Montanans by regulating licensed business entities and individuals who are working with fire suppression systems as well as fireworks wholesalers.

During FY24 and FY25, the Program identified outdated rules and procedures to prioritize policy changes in the coming biennium.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	23	\$14,785.00	\$56,867.07
FY 25	0	19	\$18,960.00	\$50,121.20

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	22	22	133	85%	91%
FY 25	22	26	138	91%	80%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	1	0	0	0	0	0	0

Board Staff: Kelly Welsh | kelly.welsh@mt.gov | (406) 841-2258

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Genetic Counselor Program

Website: geneticcounselor.mt.gov | Email: dlibsdlhelp@mt.gov

As of 6/30/25, the Genetic Counselor Program served 244 licensees. The program protects the public health, safety, and welfare by ensuring that licensees meet baseline qualification standards and maintain competency. Looking forward, the Program is focused on reducing fees for licensees and continuing to ensure that its regulations are minimal but impactful.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	18	\$75,850.00	\$25,930.09
FY 25	0	20	\$23,150.00	\$17,412.73

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	41	40	220	100%	100%
FY 25	41	44	240	100%	100%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	0	0	0	0	0	0	0
FY 25	0	0	0	0	0	0	0

Board Staff: Susie Osborne | susie.osborne@mt.gov | (406) 841-2359

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Hearing Aid Dispenser Program

Website: hearingaid.mt.gov | Email: dlibsddhad@mt.gov

As of 6/30/25, the Hearing Aid Dispenser Program served 77 licensees. The program protects the health, safety, and welfare of Montanans by regulating licensed Hearing Aid Dispensers and Trainees. The Hearing Aid Dispenser Program ensures that only qualified individuals are authorized to practice in Montana by establishing licensure standards, enforcing professional practice laws and rules, and taking disciplinary action when necessary.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	7	\$46,100	\$23,457.47
FY 25	0	6	\$12,800.00	\$7,341.67

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	12	16	67	98%	75%
FY 25	15	30	73	100%	77%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	5	3	0	0	2	1	0
FY 25	3	1	0	0	1	0	0

Board Staff: Amy Pfarr | Amy.Pfarr@mt.gov | (406) 841-2037

2025 Legislative Bills: None

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations.

Pediatric Complex Care Assistant Program

Website: pcca.mt.gov | Email: dlibsdhhelp@mt.gov

As of 6/30/25, the Pediatric Complex Care Assistant Program served 7 licensees. The program protects the health, safety, and welfare of Montanans by regulating licensed pediatric complex care assistants.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	0	\$125.00	\$3,102.59
FY 25	0	0	\$300.00	\$0.00

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	5	5	0	100%	100%
FY 25	7	8	4	100%	100%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	0	0	0	0	0	0	0
FY 25	0	0	0	0	0	0	0

Board Staff: Sandra Mellott | Sandra.Mellott@mt.gov | (406) 841-2373

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

Private Security Program

Website: privatesecurity.mt.gov | Email: dlibsdp@mt.gov

As of June 30th, 2025, the Private Security Program serves 1,618 licensees. DLI protects the health, safety, and welfare of Montanans by regulating firearms instructors, electronic security firms, private investigators, private investigator trainees, private security guards, process servers, and security alarm installers. The Program ensures that only qualified individuals are authorized to practice in Montana by establishing licensure standards, enforcing professional practice laws and rules, and taking disciplinary action when necessary.

During FY24 and FY25, the Program completed significant regulatory and operational initiatives, including establishing administrative rules related to statutory changes that: changed the definition of a security guard, consolidating its fee schedule, and implementing an additional pathway for security guard licensure.

Looking ahead, the Program anticipates focusing on completing additional rulemaking necessary to support any statutory changes, modernizing licensing and examination processes, improving application efficiency and customer service, enhancing outreach to licensees and stakeholders regarding new licensure requirements, and continuing to ensure services provided in Montana meet the baseline standards of professional competency and public protection.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	50	\$315,460.00	\$269,557.75
FY 25	0	53	\$111,515.00	\$186,507.08

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	614	772	1,588	81%	54%
FY 25	558	714	1,733	90%	75%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	18	15	0	0	15	0	0
FY 25	17	8	0	0	8	0	0

Board Staff: Amy Pfarr | Amy.Pfarr@mt.gov | (406) 841-2037

2025 Legislative Bills:

- [SB 198](#) revised definitions and authorized licensure for security guards not employed by a security firm.

Court Cases: None

Changes to Board: There have been no substantive changes to the board's operations beyond the legislative change noted above.

Property Manager Program

Website: sanitarian.mt.gov | Email: dlibsdsan@mt.gov

As of June 30, 2025, the Property Management Program oversees 1,138 licenses and continues to protect the health, safety, and welfare of Montanans through the regulation and oversight of licensed property managers.

Looking ahead, the Property Management Program renewed its contract with PSI for examination services. The Program will evaluate a potential transition to Pearson VUE due to the limited number of PSI testing locations available. Additionally, the Program is pursuing rule amendments related to increasing renewal fees, providing public notice of disciplinary actions, and clarifying substantial equivalency requirements within its rules.

Activities

	Inspections	Audits	Revenues	Expenditures
FY 24	0	9	\$100,639.52	\$67,194.57
FY 25	0	9	\$66,525.00	\$73,294.13

Statistics

	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	190	145	19	90%	96%
FY 25	158	166	1,126	97%	97%

Complaint Summary

	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	37	37	0	0	35	2	0
FY 25	57	42	0	0	42	0	0

Board Staff: Patricia Renenger | Patricia.Renenger@mt.gov | (406) 841-2370

2025 Legislative Bills:

- [SB 442](#) added an exception to licensing for regulated entities under Title 50 and 51.

Court Cases: None

Changes to Board: None

Sanitarian Program

Website: sanitarian.mt.gov | Email: dlibsdsan@mt.gov

As of June 30, 2025, the Montana Sanitarian Program served 167 licensees. The program protects the health, safety, and welfare of Montanans by regulating licensed Registered Sanitarians (R.S.) and Sanitarians-in-Training. The program ensures that individuals practicing environmental health in Montana meet established education, examination, and professional competency requirements established under Title 37, chapter 40, MCA. Looking ahead, the Program anticipates focusing on implementing rule amendments related to Sanitarian-in-Training and the substantial equivalency. The Program continues to modernize licensing and renewal processes to improve its customer service and reduce processing times.

Activities				
	Inspections	Audits	Revenues	Expenditures
FY 24	0	0	\$11,395.00	\$42,005.26
FY 25	0	0	\$31,775.00	\$85,489.29

Statistics					
	New Licenses	Applications	Renewed	Online Renewals	Online Applications
FY 24	37	43	164	97%	81%
FY 25	21	32	162	96%	72%

Complaint Summary							
	New	Resolved	Revoked	Suspended	Dismissed	Sanctioned	Investigations
FY 24	1	0	0	0	0	0	0
FY 25	0	0	0	0	0	0	0

Board Staff: Jason Steffins | jsteffins@mt.gov | (406) 841-2329

2025 Legislative Bills: None

Court Cases: None

Changes to Board: None

2025 Legislation - All Boards

The following bills from the 2025 legislative session impacted all licensing boards:

- [HB 227](#) establishes a contingent litigation fund for occupational licensing boards and programs whose average 3-year revenue is below \$200,000.00. The fund is to support boards and programs in their compliance work protecting the public. Specifically, so that no board or program must choose between prosecuting a violation or assessing large amounts against licensees.
- [HB 246](#) standardized substantial equivalency determinations. The bill clearly identifies which administering agency, either board or program, is responsible for determining which states are substantially equivalent. In addition, the bill defines the term and allows each administering agency to utilize actual work experience to determine if an applicant who is not substantially equivalent should receive a license.
- [HB 261](#) provides DLI with rulemaking authority for contested cases to provide clear direction on case management for licensees and the DLI.
- [HB 276](#) authorizes service of process by email upon election by a licensee. It also allows for a board to recoup service of process fees.
- [HB 296](#) revised laws relating to injunctions and penalties.
- [HB 414](#): This bill, effective October 1, 2025, standardized application processes across all licensing boards, aligned temporary and provisional licenses, and moved nonroutine application review from the full board to screening panels which is intended to expedite licensing.
- [HB 435](#): Effective October 1, 2025, the bill aligned discipline reporting for licensees across all boards, mental and physical evaluation requirements, and increased fine amounts.

Holdover Terms

As of 7/1/2026, DLI works in collaboration with 24 administratively attached licensing boards that have a total of 171 appointed board members. As required in [37-1-106\(1\)\(h\), MCA](#), the following 11 board members are still serving following the expiration of their appointed terms.

Board	Member	Role	Expiration Date
Alternative Healthcare	Alisun Bonville	Naturopath	7/1/2026
Architects/Landscape Architects	Matt Faure	Architect	7/1/2026
Architects/Landscape Architects	Dale Nelson	Architect	4/1/2026
Funeral Service	Ralph Mihfeld	Mortician	6/30/2026
Medical Examiners	Christine Emerson	Dietician	9/1/2025
Medical Examiners	Ana Diaz	Public Member	9/1/2025
Nursing Home Administrators	Theresa Cox	Public Member	6/1/2024
Plumbing	Brandon Shaw	Journeyman Plumber	5/1/2022
Plumbing	Craig Gilchrist	Public Member	5/1/2023
Real Estate Appraisers	Peter Christensen	Public Member	4/1/2025
Veterinary Medicine	Tia Nelson	Veterinarian	7/1/2026

Board members are appointed by the Governor's office. In addition to the 24 licensing boards at DLI the Governor's office is responsible for more than 160 boards and commissions, each of which requires volunteers to submit applications for service and appointment.

If you have any interest, or know of someone, who would be willing to serve the State in this capacity, please visit boards.mt.gov and learn more about the process as well as how to [apply](#).

Member appointments occur continuously throughout the year, and applicants are encouraged to submit materials even if a seat is not yet open or vacant.

Explanation of Data

The following is a list of events that may have impacted board license numbers, budget figures or compliance statistics. Additional explanations are provided for notable irregularities.

Inspections are mandated either statutorily or by rule depending on legislative grants of authority. The majority of licensing boards attached to the department do not conduct inspections, resulting in the zero (0) figure.

On January 1, 2022 compliance data tracking and case management was transitioned into a new database (CLIO), through the DLI Legal Unit. Prior to that time and for part of FY 23, compliance data was stored in the Professional Licensing Bureau's database (Accela). Every attempt has been made to accurately reflect the correct case identifications in each board's complaint statistics; however, for some cases tracking either did not cease in Accela until after this date. This is likely the result of individual employee operations. Some minor overlap of cases may be found in the data.

In the complaint summary for each board, often more new cases appear than those resolved. It is not atypical for new compliance cases to remain open beyond a specific FY end, which explains the discrepancy in outcomes versus newly filed case numbers. Similar issues include lack of service upon a respondent, delays in board meetings, etc.

Thank you for reading our report. Please contact the Employment Standards Division Administrator if you have any questions or concerns regarding this report. If you have specific questions about an individual board, you may contact board staff who are listed on each board specific page. For general questions about licensing please contact our Customer Service Unit at (406) 444-6880 or dlibsdhhelp@mt.gov.