



Medical Assistance Program (MAP) Advisory Council
Meeting Agenda

Monday, December 8, 2025
4 p.m.
Via Teleconference Only

Zoom link:
<https://mt-gov.zoom.us/j/89549361292?pwd=kRGQDpcDikbZnYacYblbLhs8mdBDrG.1>

Call-In Number: +1 646 558 8656
Meeting ID: 895 4936 1292 Password: 804916

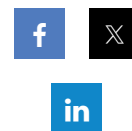
- I. **Call to Order** – Call roll for advisory council members, introduce staff **(2 minutes)**
- II. **Advisory Council Considerations**
 - a. MAP Advisory Council goal discussion: “Examine the effectiveness of the medical recovery program, including but not limited to, overall trends in enrollment, completion rates, non-completion rates, program design, eligibility criteria, application requirements, wait times for admissions, program duration, conditions of participation, penalties for noncompliance, privacy and confidentiality protections and return-to-work restrictions”.
 - i. Regional states’ programs review **(25 minutes)**
 - ii. Additional data resources **(5 minutes)**
 - b. Transition Plan update **(10 minutes)**
- III. **Next meeting (1 minute)**
 - a. Monday, December 22, 2025 at 4 p.m.
- IV. **Public Comment (10 minutes)**

The advisory council now offers the public in attendance an opportunity to comment on any public matter under the jurisdiction of the council that is not on the current agenda. The council cannot act but will listen to comments and may ask staff to place the issue on a future agenda. The Presiding Officer may limit the comment period to proceed with the council meeting.

NOTICE

For disability accommodations, or help accessing the meeting, please call (406) 841-2209.

The agenda may be changed up to 48 hours before the meeting. The most current agenda can be found at boards.bsd.dli.mt.gov/medical-assistance/. The council may reorder the agenda at the beginning of the meeting.



Research Committee

Meets Monthly on the second Wednesday of each month at 2pm EST

[Committee Members](#)
[Member Publications](#)
[Research Papers & Guidelines](#)

Research Library

A collection of papers reviewed by the NOAP Research Committee

NCSBN Research Papers:

- ▶ [Outcomes of Substance Use Disorder Monitoring Programs for Nurses](#) (pdf)
- ▶ [Components of Nurse Substance Use Disorder Monitoring Programs](#) (pdf)

[Regulatory Substance Use Monitoring Programs for Nurses: Program Participation Post COVID-19 Pandemic](#) (pdf)

[NOAP Releases Minimum Drug Test Panel Consensus Statement](#) (pdf)

[NOAP Releases Program Core Measures Guideline](#) (pdf)

NOAP endorses the FSPHP statement:

[FSPHP Safety Considerations for Medication Treatment for Monitored Health Professionals](#) (pdf)

[Psychosocial Implications of Whistleblowing Regarding Substance Use Disorder among Healthcare Professionals: A Scoping Review](#)

[Success Rates of Monitoring for Healthcare Professionals with a Substance Use Disorder: A Meta-Analysis.](#)

Journal of Clinical Medicine

In the past decades, monitoring programs have been developed for healthcare professionals with substance use disorders. The paper aims to explore estimates of abstinence and work retention rates after participation in such monitoring programs.

[Substance Use in Registered Nurses: "I Heard About a Nurse Who...".](#) Journal of the American Psychiatric Nurse Association.

Part of a larger study surrounding nurses' self-reports of SU (n = 1,478), the purpose was to explore open-ended responses of nurses (n = 373) who were invited to "Please add any additional comments related to substance or alcohol use that you have experienced or witnessed in registered nurses."

[Appropriate Use of Drug Testing in Clinical Addiction Medicine.](#) American Society of Addiction Medicine.

The purpose of the Appropriate Use of Drug Testing in Clinical Addiction Medicine is to provide guidance about the effective use of drug testing in the identification, diagnosis, treatment, and promotion of recovery for patients with, or at risk for, addiction.

Addressing Substance Use Disorder in Anesthesia Professionals. American Association of Nurse Anesthesiology.

This position statement provides data and educational background on addressing substance use disorder (SUD) in anesthesia professionals in a timely, safe, and non-punitive manner. It is directed at facilities where anesthesia professionals deliver anesthesia services, as well as state and local boards that license Certified Registered Nurse Anesthetists (CRNAs) and other anesthesia professionals.

The PeTH Blood Test in the Security Environment: Why is it Important and Interpretive Guidelines. Journal of Forensic Sciences.

Testing for phosphatidylethanol (PEth) is a relatively new tool for detecting and grossly quantifying a person's use of alcohol in a variety of security, medical, and legal environments. The basic chemistry of PEth is explained with a particular focus on factors that make it highly suitable as a biomarker for alcohol use in such situations.

A Call to Action: Improving Clinician Wellbeing and Patient Care and Safety. National Academy of Medicine

A growing body of research indicates that healthcare clinicians are facing serious problems related to their overall health and wellbeing. This includes experiencing relatively high rates of burnout, depression, addiction and suicide.

Accessibility and Financial Barriers in the Utilization of Alternative to Discipline Programs in the US. Online Journal of Issues in Nursing.

States with ATD programs were evaluated for evidence-based components and barriers to accessing program information. Publicly available ATD program information ranged from requirements for contact information to obtain details to websites that outline the entire program, including associated costs.

Comprehensive Case Management for Substance Abuse Treatment. SAMHSA

This document details the factors that programs should consider as they decide to implement case management or modify their current case management activities. This summary is excerpted from the main text, in which references to the research appear.

Outcomes of Substance Use Disorder Monitoring Programs for Nurses: Journal of Nursing Regulation

To assess the SUD program completion rates and determine the program characteristics associated with program completion.

Adaptions to Substance Use Disorder Monitoring by Physician Health Programs in Response to COVID-19. Journal of Substance Abuse Treatment

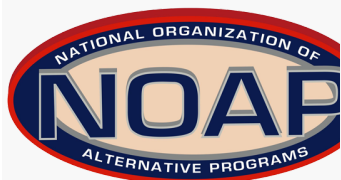
The juxtaposition of physicians as both human and heroic has never been so starkly apparent as during the COVID-19 pandemic. This crisis introduced a critical challenge for PHPs in determining how best to support those working in health care (often amid conditions of extreme emotional stress, personal and professional loss, and physical exhaustion) to protect against rekindling their SUD or co-occurring conditions

The American Psychiatric Association's Resource Document on Guidelines for Psychiatric Fitness-for-Duty Evaluations of Physicians. American Psychiatric Association.

The psychiatric evaluation of a physician's fitness for duty is an undertaking that is both important to patients' well-being and to the physician-subject of the evaluation. It is necessary that psychiatrists who agree to perform such evaluations proceed in a careful and thorough manner. This document was developed to provide general guidance to the psychiatric evaluators in these situations

"A Two Glass of Wine Shift": Dominant discourses and Social Organization of Nurses' Substance Use. Global Qualitative Nursing Research.

Institutional ethnography utilizing the expert knowledge of nurses who have experienced substance-use problems to discover: (a) What are the discourses embedded in the talk among nurses in their everyday work worlds that socially organize their substance-use practices and (b) how do those discourses manage these activities?

**Contact Us**

If you have any questions about NOAP please feel free to contact us.

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Client name Brenda L. Holley
Form Medical Assistance program Advisory Council
Matter BRENDA L. HOLLEY - Rules
Sent November 24, 2025 at 7:23 PM
Due
Submitted November 24, 2025 at 7:23 PM

BRENDA L. HOLLEY

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Home phone	14065310660		

Purpose of the Advisory Council

The purpose of the Medical Assistance Program Advisory Council is to review and provide options to reform the existing medical recovery program. The Council's goals are to:

review the general structure of the medical recovery program in the state, including data on the prevalence of mental health and substance use conditions among licensed health care professionals; examine the effectiveness of the medical recovery program, including but not limited to, overall trends in enrollment, completion rates, non-completion rates, program design, eligibility criteria, application requirements, wait times for admissions, program duration, conditions of participation, penalties for noncompliance, privacy and confidentiality protections, and return-to-work restrictions; identify best practices in voluntary versus mandatory programming or alternative-to-discipline rehabilitation programs that have been adopted in other states and any opportunities to modernize standards in the current program; and make recommendations to the department, to include contracting for services of the program, transition needs, audit findings, eligibility criteria for admission into the program, size, scope and design of the program, the level of staffing and other resources necessary to adequately operate the program, appropriate professions to include, and any other attributes necessary for operation of the program.

What are your comments?

*I am so sorry to hear of the passing of a participant. If you want us to talk openly you need to make it safe to do so.
Brenda Holley*
