Licensing Requirements and Application Checklist
Licensed Addiction Counselor (LAC)

This checklist is for applicants have already completed 1000 hours of supervised work experience. Applicants who have not completed 1000 hours of supervised experience should reference the LAC candidate application checklist for candidate licensing requirements.

License Requirements for Licensed Addiction Counselor
Below are the minimum requirements you must meet to be licensed in the state of Montana.

1. You must meet the degree requirements as described in either Option 1, Option 2, Option 3, or Option 4. [MCA 37-35-202(2)]
   - Option 1 – associate of arts degree in alcohol and drug studies, addiction, or substance abuse from an accredited institution.
   - Option 2 – an associate's degree other than those listed in Option 1 from an accredited institution which has a minimum of:
     - six credit hours in human behavior, sociology, psychology, or a similar emphasis;
     - three credit hours in psychopathology or course work exploring patterns and courses of abnormal or deviant behavior; and
     - nine credit hours in counseling, six of which must be in group counseling and three in the theory of counseling.
   - Option 3 – baccalaureate or advanced degree in alcohol and drug studies, psychology, sociology, social work, or counseling from an accredited institution.
   - Option 4 – baccalaureate or advanced degree other than those listed in Option 3 from an accredited institution which has a minimum of:
     - six credit hours in human behavior, sociology, psychology, or a similar emphasis;
     - three credit hours in psychopathology or course work exploring patterns and courses of abnormal or deviant behavior; and
     - nine credit hours in counseling, six of which must be in group counseling and three in the theory of counseling.

2. Included with and/or in addition to the degree requirement in (1), you must have a minimum of 330 contact hours of addiction courses in the following areas. Note that for purposes of college credits, 1 semester credit equals 15 hours and 1 quarter credit equals 10 hours.
   - 60 hours - chemical dependency assessment and patient placement (must include chemical dependency assessment, biopsychosocial testing, diagnosis, referrals, and patient placement)
   - 90 hours - counseling
   - 30 hours - pharmacology (must include drug classification, effects, detoxification and withdrawal)
   - 10 hours - ethics for
   - 30 hours - alcohol and drug studies
   - 30 hours - treatment planning and documentation
20 hours - multicultural competency - knowledge of and sensitive to the cultural factors and needs of diverse populations and demonstrate competency in applying culturally relevant skills;
30 hours - co-occurring disorders
30 hours gambling/gaming disorder assessment and counseling.

3. Proof of completion of 1000 hours of supervised addiction counseling experience in a qualified treatment program.

4. Submit fingerprints to the Montana Department of Justice for a fingerprint background check. [MCA 37-35-202(7)]

5. Pass one of the following exams. Applicants who are NOT licensed in another jurisdiction must have passed the exam within four years of the date of the application
   - Option 1 – National Association of Alcoholism and Drug Abuse Counselors Certification Commission (NCC) Level 1 or Level 2 exam;
   - Option 2 – Northwest Certified II exam;
   - Option 3 – Southwest Certification II exam
   - Option 4 – National Association of Alcoholism and Drug Abuse Counselors Certification Commission Master Addiction Counselor (MAC) exam; or
   - Option 5 – International Certification and Reciprocity Consortium (IC&RC) Alcohol and Drug Counselor (ADC) Advanced Alcohol exam or Drug Counselor (AADC) exam
     ▪ Note: Exams other than those listed above are reviewed by the board on a case-by-case basis when submitted as part of an application

Checklist of Required Documents to Submit for Application for LAC

The following documents and additional forms are required in addition to the basic application. Some documents may be submitted directly by the applicant as part of the application. Others, such as transcripts, may need to be sent to the board directly from the source.

☐ Official license verification from states and jurisdictions in which you hold or have ever held a professional license of any type. Montana accepts whatever official form of verification is offered by other states or jurisdictions.
☐ If you answered yes to the personal history questions, include a detailed explanation on the event(s) and documentation from the source (licensing board, federal agencies/programs, or civil/criminal court proceedings such as initiating/charging documents, final disposition/judgment documents, etc.).
☐ Certified education transcript(s) sent directly to the department from the college or university.
☐ Addiction Specific Courses form. Note: this form is built into the online application and does not need to be uploaded separately if you are applying online. Only submit this form if you are applying using the paper application.
☐ Proof of completion of any contact hours of addiction that are not part of official education transcripts
☐ Completed fingerprint and background check results sent directly to the department from the Montana Department of Justice (click here to access the forms you will need to submit to the Department of Justice)
☐ Noncriminal Justice Applicant’s Rights form
☐ Proof of passage of one of the following exams from a primary source: National Association of Alcoholism and Drug Abuse Counselors Certification Commission (level 1 or 2); Northwest Certification II; or Southwest Certification II; MAC exam; or IC&RC (ADC or AADC exams)
☐ Proof of completion of 1000 hours of supervised experience in a qualified treatment program.
   ▪ Applicants who earned hours in another jurisdiction may submit that jurisdiction’s documentation for proof or may choose to complete the Montana Evaluation of Supervisory Experience form if that jurisdiction’s supervisor is available to sign the form.
     ▪ Note: If you are currently licensed as an LAC candidate in Montana and have completed your hours under that license you do not need to start a new application for an LAC license. Contact staff if you have questions on how to proceed.
Application Fee(s) for LAC

The following fee(s) must be submitted with your application. Online applicants can pay using a credit card or e-check. If you submit a paper application you must submit a check. Do not mail cash.

☐ $250 application fee

You can apply for a license online at https://ebiz.mt.gov/POL/ or download a paper application from the website. Online application is recommended.

Please include a valid e-mail address with your application. E-mail is the department's primary form of communication.

If you have any questions about the application process or the licensing requirements please contact the Department of Labor and Industry Professional Licensing Bureau using the contact information at the top of this checklist.